Dr. Fran Kaplan is a Co-Founder and Lead Trainer/Consultant for Nurturing Diversity Partners, a consulting firm that fosters diversity, inclusion, and equity within institutions and communities. They educate groups about the history, sociocultural dynamics, personal skills, and institutional practices that build a more equitable society.

Dr. Fran Kaplan has spent fifty-five years working against poverty and for social justice and peace locally, nationally, and internationally. She holds a Doctorate in Educational Leadership and a Master of Social Work degree. Her work as an adult educator, social worker and community organizer has taken her into various arenas, including farmworker rights, women's healthcare, child protection, parenting education, and public history. She has served as an executive, program, and training director. She is multilingual and an award-winning published author and filmmaker. On her 70th birthday an extensive tribute to her work was read into the U.S. Congressional Record.